



Job Description

PITCHING COACH - NEW ZEALAND BLACK SOX (BSX)

Position Title: Pitching Coach - New Zealand Black Sox

Reports To: Head Coach NZ Black Sox and CEO, Softball New Zealand

Key relationships: Softball NZ CEO, national athletes, national staff, national age group coaches, national age group players, leading club and provincial coaches

Date Updated: January 2020

New Zealand has been a consistent world leader at the elite level of international softball. The national men's team, the Black Sox, has won seven world championships 1976, 1984, 1996, 2000, 2004, 2013 and 2017. The team is currently ranked number one in the world.

This Black Sox Pitching Coach will support the Head Coach of the senior men's program toward the main focus, which is winning the World Baseball Softball Congress (WBSC) World Championships held every two years. This includes taking a lead role in the development and performance of pitching within the National Squad and Extended National Squad through camps, tours, international series and other preparation leading into and including the World Championships in 2021.

A. JOB RESPONSIBILITIES:

- Provide expert coaching and program support to the Black Sox Head Coach
- Specifically, assist the Head Coach in the coaching and delivery of pitching into the Black Sox program including identified regional training, national training, national camps, international competition, tours and other program activities leading into the WBSC World Championships
- Liaise with the Junior Black Sox Coach, Regional Associations men's coaches and regional Softball Associations in the supervision of programs specifically set for pitching athletes of the Black Sox squad
- Be a key member of the national Softball talent identification program and provide expert opinion on pitchers who would make up national squads, extended national squads and national teams for international games
- Be a key contributor in the greater Softball New Zealand high performance plan; and
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand teams.

B. SKILLS AND COMPETENCIES:

To be successful in this role, a candidate will ideally have:

- The ability to work within a team; can communicate effectively with the Head Coach of the program and have a fundamental belief in the strategic direction that the Head Coach is taking with the programme
- Proven track record of coaching elite softball players at national and international level with specific expertise in pitching
- Proven methodologies in the development of elite talent and performance

- Exceptional people skills, with an emphasis on the management of player and support personnel toward effective performance
- Effective communication skills
- Superior organisational skills
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball
- Able to work irregular and long hours with the capacity to travel domestically and overseas for extended periods.

C. TERM:

The contract role is a fixed term contract commencing January 2020, including the WBSC World Championships in 2021.

D. REPORTING:

There will be an annual review of the programme with the Pitching Coach by the CEO this will be held in approximately August each year.

E. REMUNERATION:

This is a part time position with a remuneration that will be commensurate with experience.